

Internal whistleblowing system

The company Binex s.r.o., ID No. 09656006, registered office Pražákova 1008/69, Štýřice, 639 00 Brno (hereinafter referred to as "the Company"), as an obliged entity pursuant to Act No. 253/2008 Coll., on certain measures against the legalization of proceeds of crime and terrorist financing, as amended (hereinafter referred to as "the AML Act"), has established in accordance with Act No. 171/2023 Coll, on the protection of whistleblowers, as amended (hereinafter referred to as the "Whistleblower Protection Act"), an internal whistleblowing system through which anyone who performs work or similar activities for the Company may report an illegal act that has occurred or is about to occur at the Company.

Michal Hubáček has been appointed as the competent person to deal with matters related to the internal whistleblowing system.

A report may be made in the following ways:

- 1) by e-mail to whistleblowing@probinex.com
- 2) in paper form, addressed to the competent person and marked "Notification - do not open - exclusively to the hands of the relevant person", sent to the address of the company's registered office
- 3) by telephone at +420 725 840 010
- 4) in person at the request of the whistleblower in agreement with the competent person

In the event that the whistleblower fails to remedy the violation using the internal whistleblowing system, the external whistleblowing system maintained by the Ministry of Justice at the following address: <https://oznamovatel.justice.cz/chci-podat-oznameni/> and, in the case of a violation of the AML Law, to the Financial Analysis Office may also be used to report the violation.

The Company excludes receiving notifications from a person who does not work for the obliged entity or does not perform volunteer work, practice or internship in the company.

All legal relations in connection with whistleblowing and whistleblower protection are governed by Whistleblower Protection Act.